### C-O-N F-I-D-E-H T-I A L

NOTICE NO.

TRAINING

# LANGUAGE SPECIALISTS PROGRAM

This notice establishes a Language Specialists Program designed to increase language competence within the Agency through official sponsorship of language study in foreign countries by selected employees.

#### 1. CHEMERAL

This program is intended to develop comprehensive proficiency in individuals whose assignments thereafter will utilize the resulting language and area knowledge throughout their careers.

### 2. DURATION

The training will be individually tailored. In general, up to twelve months will be devoted to basic training, either abroad or in the United States. All advanced training will be done overseas. The duration of the advanced training will be approximately as follows: for Romance and Germanic languages, one year; for Chinese, Japanese, and Korean, three years; and, for all other languages, two years.

## 3. CRITERIA FOR SELECTION

Selection for the program will be based on the following:

- a. Above average aptitude for language learning
- b. Demonstrated competence or potential in a professional capacity within the Agency (e.g., case officer, analyst)
- e. Intent and willingness to make an Agency career in the chosen field.

### 4. STATUS

Students in this program will be under the administrative direction of the Office of Training. While abroad, they will be under suitable cover and not attached to any field station. They will be sent abroad FCS, the length of their tour of duty will be determined by the duration of the training and their families may accompany them. They will remain on the T/O of their present component, and retain their current career designation, but will not be counted against personnel ceilings.

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## 5. PROCEDURE

Nominations for this program may be originated by interested individuals, as well as by supervisory officials and Career Service Boards. All applications must go through established channels and be endorsed by the appropriate Career Service Board. Selection will be made by the Director of Training after aptitude testing, and review of qualifications.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE Deputy Director (Support)